Company Overview:
The client company, headquartered in the Midwest, is one of the world’s most advanced providers of turnkey packaging solutions. For over 25 years, this privately owned company has offered state-of-the-art materials and equipment for various packaging needs, as well as package design and delivery services, including custom designed blisters and clamshells; printing and coating services for skin packaging boards; shrink-wrapping, automatic bagging, collating and assembly services; and bar coding, trucking and order fulfillment services.

Attractions:
- Co-Lead product design, managing 2-3 direct reports.
- Great potential to make a significant impact on the company’s business, which can lead to promotions in title and increased responsibilities as the company grows.
- Report directly to the President.

Required Qualifications:
- Must have high skill level using 3D SolidWorks Software (experience with Artios CAD and Next Engine software is a plus but not required), possess ability to perform math with an emphasis on Geometry, and exhibit the following competencies:
  - Job Knowledge: Have competency in required job skills and knowledge; exhibit ability to learn and apply new skills; keep abreast of current developments; require minimal supervision.
  - Quantity of Work: Meet productivity standards; complete work in a timely manner; strive to increase productivity; achieve established goals.
  - Quality of Work: Demonstrate accuracy and thoroughness; display commitment to excellence; look for ways to improve and promote quality; apply feedback to improve performance.
  - Reasoning Ability: Apply common sense understanding to carry out written or oral instructions; be able to deal with problems involving concrete variables in standardized situations.
  - Communication: Express ideas and thoughts well verbally and in written form.
  - Teamwork: Establish and maintain effective relations; exhibit tact, consideration and openness to others’ views; balance team and individual responsibility; give and welcome feedback; contribute to building a positive team spirit and put success of team above own interests.
  - Innovation: Display original thinking and creativity; meet challenges with resourcefulness; generate suggestions for improving work; develop innovation approaches and ideas.
  - Initiative: Volunteer readily, undertaking self-development activities and seeking increased responsibilities; take independent actions and calculated risks.
  - Planning and Organization: Prioritize and plan work activities, using time efficiently.
  - Project Management: Develop project plans, coordinate projects and communicate changes and progress; complete projects on time and budget.
  - Adaptability: Adapt to changes in the work environment, managing competing demands; accept criticism and feedback; change approach on method to best fit situation.
  - Judgment: Display willingness to make decisions, exhibiting sound and accurate judgment.
  - Cost Consciousness: Work within approved budget, conserving organizational resources; develop and implement cost saving measures; contribute to profits and revenue.

Primary Job Functions (reporting directly to the company President):
- The purpose of this position is to produce high quality product and meet the design requirements for each job for the retail packaging environment.
- Create images using 3D SolidWorks software.
- Determine exact geometry for individual packaging components.
- Design thermoformed blister and clamshells for retail environments.

Compensation:
- A meaningful compensation ($75-90K plus 10% bonus) and relocation package will be developed for the successful candidate.

* To apply, please submit your resume and cover letter, preferably in MS Word format, to Brian Cross at bcross@hgi1.com. A fully detailed, formal specification will be sent to “top-level”, qualified candidates.